

ENVIRONMENTAL POLICY STATEMENT

Northgate accepts its environmental responsibilities and recognises its obligations to contribute to the resolution of global and local environmental issues by reducing its environmental impacts and by taking a leading role in promoting environmental good practice. Therefore Northgate will:

- Continue to comply with all relevant legislation and codes of practice.
- Continually seek to improve its environmental performance.
- Quantify and reduce its environmental impacts, bearing in mind the whole life cycles of energy and material supplies.
- Integrate environmental concerns into all planning and design decisions, maintenance and management of its locations including sustainable development principles where possible.
- Minimise the environmental impact of new buildings during their construction and use.
- Improve staff environmental awareness and understanding.
- Seek to develop their environmental awareness and understanding.
- Encourage and facilitate research on environmental sustainability.
- Encourage all employees to apply in the wider community the environmental values that they develop whilst working for Northgate.
- We also recognise that we have a responsibility to encourage our suppliers, to assist us in achieving our environmental objectives.

These commitments will be demonstrated through the introduction of suitable policies, practices and programmes. Their effectiveness will be monitored accordingly.

The Northgate Board has endorsed this policy. Responsibility for its implementation, however, rests ultimately with location management and with every member of staff.



Chief Executive

NORTHGATE
**SAFE &
SOUND**
WORK SMART. STAY SAFE

